

Harland E. Hodges, Ph.D.

Career Summary

Senior level executive with over 20 years general management experience in the manufacturing industry and professional services consulting. Demonstrated results oriented abilities as President and Chief Operating Officer of Klear Knit, Inc., President and Chief Executive Officer of Gerber Childrenswear, Inc. and Partner, Ernst & Young Management Consulting Practice. Experience in the textile business includes Milliken & Company, J.P. Stevens, Inc., and Springs Industries. Other positions held include operations research management, information systems management, financial and business planning, marketing management and product management. International consulting and sourcing experience in Europe, Central America, South America, Africa, Asia and the Caribbean.

Professional Experience

College of Charleston, School of Business Instructor (2000 – Present) Internship Coordinator (2001 – 2004) Associate Dean (2001 – 2002) Visiting Assistant Professor (1998 – 2000) Adjunct Professor (1998)	1/98 to Present
Indi-Ocean, Ltd., Pty. Partner	1/95 to 12/97
Kear Knit, Inc. President, Chief Operating Officer	5/95 to 8/96
Gerber Childrenswear, Inc. President, Chief Executive Officer	4/90 to 12/94
Ernst & Young Partner Senior Manager	4/87 to 3/90
Springs Industries Director, Financial & Administrative Information Systems	8/86 to 3/87
Systems Associates, Inc Vice President, Marketing Vice President, Systems & Programming	2/85 to 7/86
J.P. Stevens, Inc. Director, Decision Support Services Director, Information Systems Development	1/81 to 1/85
Milliken & Company Product & Market Manager, Knits & Findings Market Planning Manager Business Planning Analyst Manager, Operations Research Industrial Products Division	1/77 to 12/80

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Education

Ph.D.	Clemson University	1977	Mathematical Sciences
M.S.	Appalachian State University	1973	Mathematics
B.S.	Appalachian State University	1972	Mathematics

Continuing Executive Education

National Decision Sciences Institute
Western Decision Sciences Institute
AACSB Continual Improvement Seminar
South Carolina Computer Symposium
Revenue Pipeline Management
Management Consulting Services – Sales Effectiveness
Leadership Effectiveness Training
Progress Reviewer Workshop
Computers In Manufacturing Industry Consulting
Executives Technology Update
Atlantic Region Information Systems Conference
Revenue Enhancement
Staff Excellence Management
American Management Association Management Program
IBM Data Processing Executive Institute
The Conference Board – “Executives in the Emerging Information Environment”
Harvard Business School – Managing the Computer Resource
Phillip Crosby’s Quality College – “Quality Is Free”
Stevens Quality College
Columbia University – Marketing Management Program
Professional Sales Skills
Strategy and Planning School
Profit and Cash Flow Management School
William Onken – Managing Management Time
Managerial GRID
Freedom School
Autofact Conference
Healthcom
Sheldon Dornfest - Computers in Healthcare
ITT Courier - Directional Briefing
Society for Management Information Systems - Strategic Planning Conference
DATAMATION - Decision Support Systems Seminar
National Computer Conference
Decision Support Systems Conference
National Statistical Analysis System (SAS) Conference
Middle Management Orientation Program
Board of Advisors - Computer, Telecommunications, Word Processing Seminar

Industry Associations & Advisory Boards

American Apparel and Footwear Association Supply Chain Leadership Committee 2004
Director, American Apparel Manufacturers Association 1990, 1991
American Apparel Manufacturers Association, Information Systems Subcommittee
American Textile Manufacturing Institute, Information Systems Subcommittee
Winthrop College - Computer Advisory Board
University of South Carolina, Spartanburg - Computer Advisory Task Force
Medical University of South Carolina - Private Sector Task Force
Students In Free Enterprise - Selection Committee

Presentations/Publications

ESAP (Easy Statistical Analysis Procedures) – a collection of statistical templates to facilitate business statistical/analytical thinking - Spring 2003

Virtual Instruction: An Example of a Web-Based Course Design and Curricular Delivery in an Advanced Business Statistics Course – National Decision Sciences Institute (DSI) Conference, November 2002

Virtual Instruction: An Example of a Web-Based Course Design and Curricular Delivery in an Advanced Business Statistics Course – Western Decision Sciences Institute Conference, April 2002

School of Business & Economics Internship Program – developed a School and College mission critical program to offer academically qualified experiential learning opportunities to the local Charleston business community - Spring 2001

Statistics for Business & Economics Lecture Series – developed an integrated web based instructional course to facilitate the delivery of Decision Sciences 232 – 2001

Production, Operations Management Lecture Series - developed an integrated web based instructional course to facilitate the delivery of Decision Sciences 232 – 2001

Excel Basics Lecture Series – developed an integrated web based instructional course for elementary Microsoft Excel functions to facilitate elementary computer literacy requirements of our Decision Sciences 232 and 304 courses – 2000

American Apparel Manufactures Association – “Quick Response In The Distribution Center” – 1990

UNISYS Textile Industry Update – “The Future of Computers In the Textile Industry” – 1989

Association for Electronic Communication – “Steps To Successful Electronic Data Interchange” – 1989

American Society for Knitting Technologists – “Computers – The Next Generation” – 1988

AAMA Bobbin Show – “Ernst & Whinney 1988 Quick Response Survey Results” – 1988

ATMI – “Marketing: A Competitive Advantage” – 1983

Society For Information Management Institutional Member Conference – 1983

Harvard University – “End User Computing at J.P. Stevens & Company, Inc. – 1982

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University of South Carolina – “Decision Support Services In Industry” – 1979

Appalachian State University – “Applied Mathematics: A Statistical Designed Experiment” - 1979