

Faculty Senate Meeting Highlights November 4, 2003

Old Business

The resolution on diversity, sponsored by Chris Hope and written by David Marshall, was discussed. The author and sponsor presented revisions in the wording, in effect amending their own resolution. The Senate then offered some other changes to the resolution's wording, which the sponsor and author accepted as friendly amendments. Ultimately, the entire resolution was passed on voice votes. The full text of the amended resolution is at the end of this message.

New Business

Graduate Committee

The Senate approved all new course proposals and program changes, except for one proposal regarding a Geology course. The course itself was approved, but its cross-listing with an undergraduate course was not since the undergraduate course itself is in the process of being changed.

Curriculum Committee

The Senate approved all proposals for changes, new courses, program changes, and course deletions.

The Curriculum Committee presented an additional request regarding the designation of Service Learning courses in Cougar Trail. The Senate moved to table this request until the next meeting, requesting additional information on Service Learning courses.

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Faculty Secretary
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December Senate Meeting: 2 December, 5:00 PM
Agenda Deadline: 3:00 PM, Thursday, November 20

College of Charleston Faculty Senate
A Resolution Concerning Diversity: Recruiting and Hiring

Whereas, The College of Charleston is committed to developing a learning environment that celebrates the potential of all the members of the college community as that potential relates to the institution's mission to achieve excellence in teaching, research, and community service; and,

Whereas, The College of Charleston has embarked on the "The Fourth Century Initiative: A Quest for Excellence," which seeks to make the school "a nationally preeminent public liberal arts and sciences university."

Whereas, Diversity is a requisite hallmark of any public institution concerned with modeling responsible hiring practices that reflect excellence and equity; and,

Whereas, The student body of the College of Charleston reflects an increasingly rich mix of cultural, racial and ethnic groups,

Whereas, The College of Charleston has used diversity as a tool to break the gender barrier in the past few years, by hiring and promoting women to key positions,

Whereas, The College has adopted in its strategic plan the goals of increased diversity for its students, faculty, and staff,

Whereas, Expanding educational opportunities for minorities in higher education sets a good example for students and publicly demonstrates the College's commitment to a diverse workforce, therefore be it

Resolved, The College of Charleston Faculty Senate strongly urges the President and all institutional search committees to take all necessary steps to make the applicant pool as diverse as possible, actively recruiting historically underrepresented populations and, be it further

Resolved, That the College of Charleston Faculty Senate encourages the President and the Board of Trustees to make appointments that best serve the interests of a diverse institution.