

Minutes 4/3/2007
Beta Alpha Psi

KPMG – A great place to start AND stay!

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KPMG - A great place to start a career

- Globally
 - 123,000 people
 - 700 cities
 - 145 countries
 - \$19.8 Billion in annual revenues
 - Fastest growing in the Big Four
- Trivia: How many College of Charleston Alumni currently work for KPMG?
 - 15 in 7 different offices
- Our Profession today
 - Becoming a Global Profession
 - Qualities of Audit have never been more criticized
 - Accounting has never been more complex
 - The Industry now faces intense regulation
 - Internal Risk and Controls are front and center
 - Tax planning services are growing
 - CFO's roles are expanding
 - Demand for accounting skills exceeds supply
- Future Landscape
 - Global Centers will shift (BRIC countries)
 - Global Accounting Standards
 - Gen Y has different interests and firms will need to adjust to this

KPMG – A great place to stay!

- National Internship Training
 - Learn soft skills and technical training nationally at outset to ensure successful experience locally
- First Year Associates Training
 - Audit Fundamentals training
 - Tax Fundamentals training
 - Advisory University
- Career Mobility
 - Practice and National Rotations
 - Global Experiences
- Employee Career architecture
 - See demo online
 - Plan your long term career plan
- Access to Leadership
 - KPMG has strong culture of teamwork

- Staff to partner ratio 8:1
 - Mentoring culture
 - Best retention rate in the Big 4 after 3 years
- Values
 - Lead by example
 - Work Together
 - Respect Individuals
 - Act with integrity
- Work/Life Balance
 - 20-30 personal days
 - Paid holidays
 - Summer jump start Fridays
 - Flexible work arrangements
- Specific Life event
 - Paternity Leave
 - Healthy Living
 - Volunteer Time Release