

Welcome to MGMT 301.003
Management and Organizational Behavior
Spring 2006
MWF 10:00 – 10:50
BCTR Rm. 218
Course Syllabus

INSTRUCTOR: Martin Markowitz
OFFICE: 9 Liberty Street, Room 332A JC Long Bldg.
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OFFICE HOURS: Monday, Wednesday, Friday 9:00 – 10:00am
Appointments can be arranged at other hours.

COURSE DESCRIPTION: This course approaches management as that process of reaching organizational goals by working with and through people and other resources. Development of conceptual foundations for the managing of people-motivation, communication, conflict, change is emphasized. Organizations are treated as dynamic entities effected by individual and group behavior as well as structural and environment factors. International as well as domestic situations are examined.

COURSE PREREQUISITES: Junior Standing (60 Hours)

COURSE OBJECTIVE:

1. To understand management and organizational behavior (ob) concepts associated with continuous individual improvement, group, and organizational processes in our global environment. Specific attention will be given to: history of field, problem solving/decision-making processes, international context of OB, managing diversity and individual differences, motivation, learning styles, group/team decision and managing conflict and change.
2. To utilize concepts of organizational behavior to solve practical problems in private, public, not-for-profit, and social organizations. This will be aided by case analysis.
3. To enhance self-management skills and abilities through completion of a professionally developed resume.